

Governors State University
Student Affairs and Enrollment Management: Reaching Vision 2020

Focus Area: Diversity Education and Leadership Development

Leader(s): Dr. Robert Clay

Implementation Year: 2019-2020

GOAL 1: Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

Objective 1:	Establish Cultural Heritage Month Committee to expand programming on matters of diversity, equity and social justice
Action Items	<ul style="list-style-type: none"> • Garner funds for programming budget • Reframe program framework and implementation plan • Enhance digital footprint
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	<ul style="list-style-type: none"> • Number of program participants • Number of faculty/staff engagement • Current trends on social justice matters • Feedback from program participants
Responsible Person and/or Unit (Data collection, analysis reporting)	Coordinator, Civic Engagement and Intercultural Education
Milestones (Identify Timelines)	<ul style="list-style-type: none"> • Solicit program topics from students and community members • Partner with campus constituents for program design • Host 2-3 programs per semester
Desired Outcomes and Achievements (Identify results expected)	<ul style="list-style-type: none"> • Participants will be able to identify current cultural issues that impact GSU community and beyond. • Participants will be able to articulate the benefits of living in a multicultural world. • Participants will be able to demonstrate methods of discussing controversial issues.
Achieved Outcomes and Results	
Analysis of Results (Where outcomes met? Exceeded? Progress towards goal.)	